

Multi-Tiered System of Support for Behavior/Social Emotional Development

by Diana Browning Wright, M.S., L.E.P.

Tier I Behavioral RTI: Prevention Expected Prevention Rate: 75-95% of students

Behaviorally Oriented Components	Emotionally Oriented Components
Positive Behavioral Supports, including 3 to 5 core rule continuous instruction, class-wide and school-wide reinforcement systems	Social Emotional Learning Curriculum (see: www.casel.org)
16 proactive classroom management components: (see below)	16 proactive classroom management components (see below)
Addressing physiology for learning: Sleep, exercise and diet and stress management	Addressing physiology for learning: Sleep, exercise and diet
Good Behavior Game (addresses deviant peer affiliation)	Stress Management: Mindfulness, Relaxation Training(Positive Psychology research)
	Optimism Training (Seligman)

The 16 Proactive Classroom Management Components

Each component has been independently validated as preventing problem behaviors and results in greater time devoted to instruction (TDI) and greater academic engagement time (AET)

BOC =	<i>Primarily a behavior oriented component</i>
EOC =	<i>Primarily an emotionally oriented component, increasing teacher/student bonding and creating a positive feeling about school</i>
BOC/EOC =	<i>Both behavioral and emotionally oriented component</i>

BOC 1. Classroom behavioral expectations are posted, taught, reviewed and known by every student. *Students become clear on what desired behaviors are, and pre-correction prevents occurrences of problems*

BOC 2. Transitions are taught and managed well. *Problem behaviors occur in unstructured and lengthy transitions. When transitions are structured and short, problems are avoided.*

BOC 3. Independent seatwork is limited for skill fluency practice and managed effectively when used. *High rates of meaningless, boring and lengthy independent worksheet format skill practice produces an environment where protests are common.*

BOC 4. Organizing a productive classroom (minimal effort to pay attention, easy flow in/out of room, optimal seating arrangement, limit distractions, etc.). *Environmental structure has long been associated with greater on-task behavior.*

BOC 5. Teacher mobility and proximity control is used (teacher does not stand in one spot. Keeps students alert by tracking the teacher and teacher uses proximity control as a method to redirect problem behavior). *Students act out less when adults are more visibly monitoring their behavior.*

BOC 6. A motivation system to reward desirable behavior is in place. *Students come with a range of intrinsic motivation for a range of subject areas and activities. Reinforcement increases motivation to engage in less desired activities.*

BOC 7. Goal setting and performance feedback is routine. *Students are more motivated to stay on task and complete work skillfully if they have collaboratively set goals and received feedback.*

BOC 8. Cuing systems to release and regain student attention and foster high student engagement are used *when the teacher uses routines and gestures to gain and release attention, the students respond rapidly, decreasing lost instruction time.*

BOC/EOC 9. Visual schedule of classroom activities is used. *Knowing the schedule helps students understand what can be expected and helps with deficits in delaying gratification. For students with emotional issues, structures and routines help anxiety bind.*

BOC/EOC 10. Teaching, modeling, and reinforcing desired prosocial classroom skills (following directions the first time, actively listening, waiting patiently, sharing with others, accepting feedback, etc.) *Social skills instruction helps all students understand what produces payoff and thus alters problem behavior that occurs when the student tries to get payoff through maladaptive methods. For students with emotional issues, their self referencing, internal orientation can interfere with learning expectations, so specific instruction for the skill deficit is warranted.*

EOC/BOC 11. Strategic establishment of positive relationships with all students in the class (teacher intentionally reaches out to each and every student to get to know them and learn about them) *Students with emotional issues attribute teacher dislike, even when it is not true, and respond with either internalizing or externalizing behaviors. When a student is known by the teacher, that student is less likely to be impacted by negative peer affiliations, and individual behavioral compliance is easier to achieve.*

EOC/BOC 12. Positive greetings at the door to pre-correct and establish positive climate occurs as with 11. *Above, relationship building prevents problems and counters maladaptive faulty meaning-making about the teacher's approval of the student.*

BOC/EOC 13. Competent communication with all students is observed (reprimands/corrective statements are delivered in a non-threatening way and reinforcement is specific and genuine) *Behavior problems escalate when unskillful correction occurs, and reinforcement has little effect when not genuine and specific. Students with emotional problems over respond to correction, and under respond to reinforcement when not competently delivered.*

BOC/EOC 14. Providing students with numerous opportunities to respond to teacher questions (choral responding, random asking of students, etc.) and interact with classmates over learning content (pair-share). *High student engagement results in less opportunity for behavior problems. High student engagement (behavior activation) for students with emotional issues prevents rumination and negative meaning-making and is a key for addressing anxious and depressed youth.*

EOC/BOC 15. Five positive comments, gestures, and interactions to every one correction, reprimand, or negative interaction (5 to 1 ratio). *This ratio has been extensively researched and proven to result in "behavior contrast" for rapid learning of expectations. Negative intention to neutral stimuli is a thinking component for emotionally driven problems; negative intention is harder to form in the face of unremitting unconditional positive regard.*

EOC/BOC 16. Smiling and being nice *Researchers have demonstrated that when someone smiles, "mirror neurons" are activated in the observer. Anger, fear and other emotions have difficulty when confronted with neuronal pathways from smiling. Rather than frowning back at problem behavior, adopting a more positive facial affect results in greater change than responding negatively. Negative behaviors are harder to maintain under the onslaught of positives!*

Tier II Behavioral RTI: At Risk Children and Youth

Expected Response Rate: 15-20% of students who are non-responders to Level One who have been identified by universal screening techniques

Behaviorally Oriented Components	Emotionally Oriented Components
Social Skills Small Group instruction (e.g., Skill Streaming, SSRS, Boys Town)	Social Emotional Learning small group instruction , e.g., Second Step, Lion's Quest (see: www.casel.org safe and sound doc)
Negotiated Behavior Contract	Negotiated Behavior Contract
Escape Card	Escape Card
Home School Note System with Task Based Grounding and Celebration of success	Positive Peer Reporting (internalizers) See: www.pent.ca.gov pit crews)
Specific twice daily mentoring (check in/check out, BEP, check and connect, check and expect)	Specific twice daily mentoring (check in/check out, BEP, check and connect, check and expect)

Self Monitoring protocol	Self Monitoring protocol
First Step to Success (FSS) Kindergarten only	

Tier II Interventions can be either a related service or a school based intervention depending on whether the student has an IEP, and whether the provider is a related service provider. The critical difference between Tier II Interventions and the older models of service is the ongoing problem solving, daily and weekly aggregation of outcome data, and decisions made to continue, modify, bump up to tier three or fade back to tier one made on an every four week basis when the intervention has been consistently and accurately provided (i.e., fidelity is present.)

Tier III Behavioral RTI: Intense Needs

Expected Response Rate: All but the few students who need restrictive “off the pyramid” supports and structure will respond. Tier III is for students who did not profit from Tier II Interventions, or for whom individual specific disorders (e.g., separation anxiety, selective mutism, borderline personality disorder, etc. require direct specific protocols and individualized treatment plans)

Behaviorally Oriented Components	Emotionally Oriented Components
Functional Analysis Assessment/Functional Behavioral Assessment and Behavior Plan development with replacement behavior training	Cognitive Behavioral Therapy
Family Wrap Around and Parent Training	Dialectical Behavioral Therapy
	Other evidence based protocols for anxiety, depression and habit reversal needs

Off the Pyramid RTI: At Risk Children and Youth with intense behavioral, social emotional and mental health needs requiring restrictive settings: The vast majority of students in this setting will have an IEP for Emotional Disturbance and will spend a large portion of their day in the restrictive setting.

Level One in Restrictive Settings: Content, Methodology, and Instructional Strategies
Fourteen Components:

1. Honors Room/honors outings, 2. boring or practice room, 3. token economy with points and levels and bonus system, 4. SEL curriculum and social skills curriculum, 5. class-wide PBS, 6. PROMPT standardized teaching interaction, 7. physiology for learning: teaching diet, exercise and sleep hygiene, 8. good behavior game, 9. self governance meetings, 10. 16 proactive classroom management, 11. Effective academic instruction 12. Teaming daily and weekly 13. Relentless parent outreach 14. Positive Relationships: Establish, Maintain and Repair

Level Two in Restrictive Settings:

A combination of ALL of the following, implemented simultaneously: self monitoring, small group SEL and or Social skills, Check-in/Check-out mentoring, school-home-note system, Behavioral Contract.

Level Three in Restrictive Setting:

Components selected from: Intensified Family Service, CBT/DBT, Functional Assessment/Behavior Plans, Interagency collaboration.